



Governance Sub-Committee
Chaired by the Chair

Risk & Audit Sub-Committee
Chaired by a member of the board

Finance Sub-Committee
Chaired by a member of the board

Safeguarding Sub-committee
Chaired by the board's Safeguarding Lead

Nominations & Remunerations Sub-committee
Chaired by a member of the board

Regional & Athlete Reps Sub-Committee
Chaired by a member of the board

Equality and Diversity Sub-Committee
Chaired by a member of the board or D&I consultant

Competition Event Providers and education stakeholders' group
Chaired by a member of the board

Internal Disciplinary board
An internal disciplinary board will be convened as and when necessary and comprise board and external appropriate individuals with relevant expertise.

- Outside Non-executive directors
Who could be independent or connected
- Executive Chair and Executive directors
(operational roles and responsibilities)
- ⊗ Other managers / operational staff not on the board

- BOARD ROLES AND RESPONSIBILITIES**
1. **EXECUTIVE CHAIR (Operational responsibilities)**
 2. **EXECUTIVE DIRECTOR (Operational responsibilities)**
 3. **EXECUTIVE DIRECTOR (Operational responsibilities)**
 4. **LEGAL**
 5. **COMPLIANCE AND RISK**
 6. **SAFEGUARDING**
 7. **FINANCE**
 8. **MARKETING/COMMS**
 9. **HR/PEOPLE AND D&I**
 10. **EDUCATION, DEVELOPMENT AND PERFORMANCE**
 11. **SPONSORSHIP AND PARTNERSHIPS (inc Education stakeholders and partners)**
 12. **IT AND DATA, DIGITAL**
- SECRETARY (Non-voting) Qualified with the Institute of chartered accountants and secretaries**
- TREASURER (Non-voting)**

Sub-committee appointments will be made based on experience, knowledge, expertise and qualifications in the area.

All sub-committees will be subject to internal review on an annual basis.

The ambition is that as SCE scales, some of these committees will become executive, operational departments.

Regional Representatives and Athlete Representatives are voted by the SCE membership.

Competition Event Providers and education stakeholders' group will comprise organisations that have been sanctioned by SCE